



**9010 Fort Smallwood Road
Pasadena, Maryland 21122**

- Position:** Assistant Superintendent
- Location:** Compass Pointe Golf Course is seeking a motivated and detail-oriented Assistant Superintendent to join our Agronomy team. Compass Pointe is a 36-hole daily-fee facility owned by Anne Arundel County and professionally managed by Indigo Sports, a Troon Golf Company, for over 25 years
- Education:** 2-4 year Turf/Agronomy degree or currently enrolled in a turf management or closely related field program
- Experience:** 1-2 years of golf course experience required
Toro/Lynx irrigation experience a plus
Must possess basic computer skills with Word and Excel
Must have exceptional communication and interpersonal skills.
- Special Requirements:** Must possess a valid Driver's Licenses
Must obtain a Maryland Pesticide and Fertilizer application licenses within 120 days of start date.
- Duties:** The Assistant will work closely with the Superintendent to manage all aspects of the golf course. This will include, but not limited to hiring staff, crew management, leading monthly OSHA and company safety meetings. Assist the team with daily course set up and mowing schedules, all aspects of irrigation management and repair, IPM and pesticide/fertilizer applications. Coaching staff with routine tasks (mowing, calibrating, course set up, etc.) Assist with inventory of all chemicals, fertilizers, equipment, supplies and all pesticide/fertilizer documentation.
- Salary Range:** \$55,000-\$60,000 - Commensurate with experience
- Benefits:** Medical, dental, vision, life insurance
Paid Annual Vacation, Holidays, Sick Pay
401k with company matching.
Discounted meals and golf privileges
Dues paid for National and local Superintendent Associations
- Budget:** \$1,100,000
- Available:** March 1,2026

Please email resumes to Tom Tokarski, Superintendent ttokarski@compasspointegolf.com

Please visit our website for more information on the courses. www.compasspointegolf.com